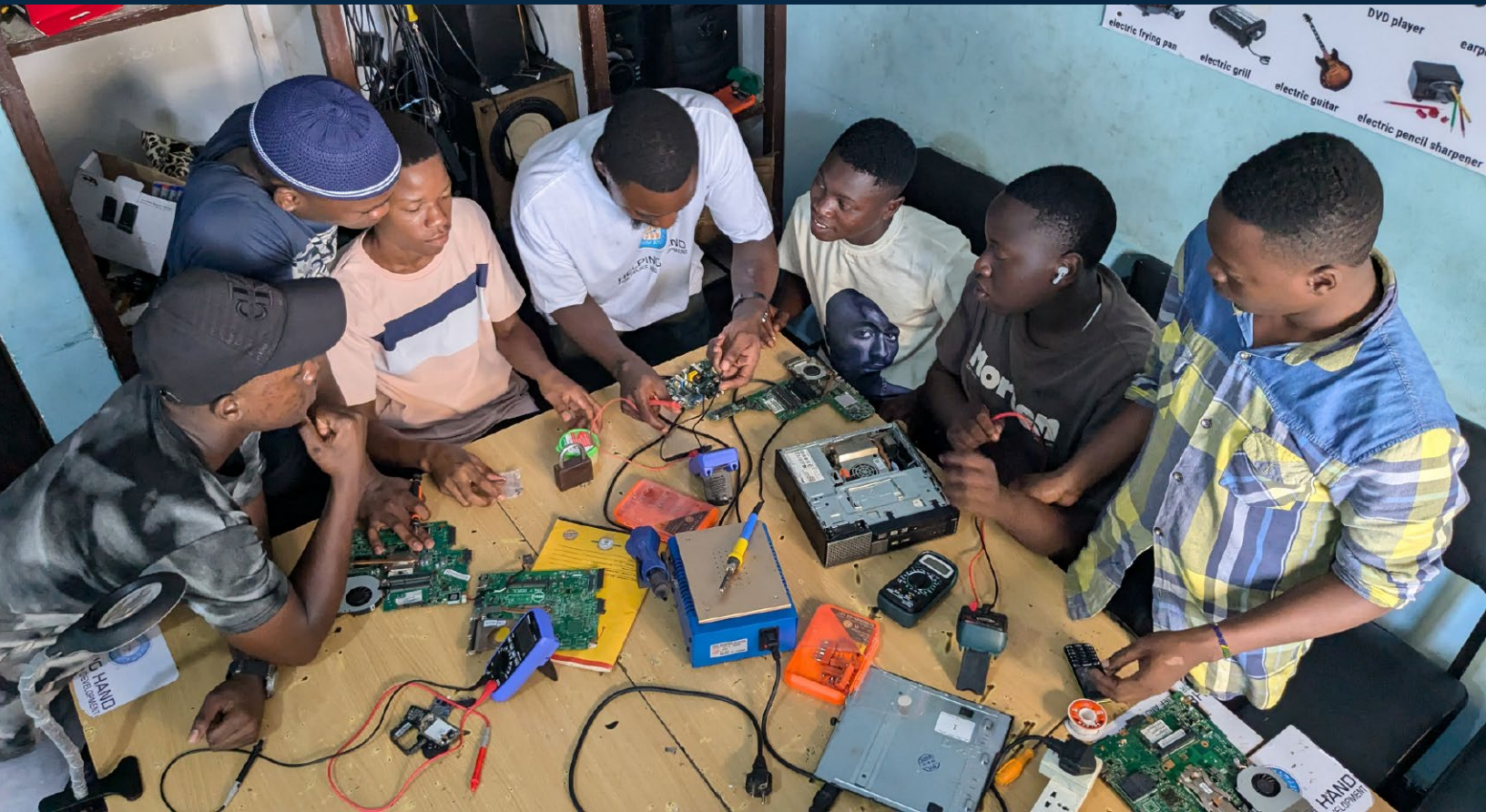




HELPING HAND
FOR RELIEF AND DEVELOPMENT

Skills Development and Livelihood Program

ANNUAL REPORT - 2025



Together
WE ARE

**SERVING.
HEALING.
EMPOWERING.**



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Executive Summary

Helping Hand for Relief and Development's Skills Development and Livelihood Program is designed to eradicate poverty and empower women by creating direct pathways to employment and income generation. When people can meet their needs through honest, halal labor, they are more likely to take pride in their circumstances, leading to stability and wealth for entire regions.

We operate in 23 countries with different courses available in each location. Courses are chosen based on local economies to give beneficiaries the best chance of earning a living wage. HHRD also provides business start-up kits for select beneficiaries based on need and effort during the course.

In 2025, a total of 12,567 individuals enrolled in our classes, seeking pathways to a better future. We are excited to highlight livelihood projects across the globe including the Cambodian Boats for Fishermen project and the Enterprise Development Project in Pakistan. These and other Livelihood Projects combine skills training with significant assets such as carts, livestock and equipment so that beneficiaries can quickly earn a living.

HHRD production centers in Bangladesh and Pakistan offer employment for graduates and partnerships with other HHRD programs provide food and shelter relief if necessary.

Global Impact

Country / Region	Courses Offered	Beneficiaries
Pakistan	Skills Centers, Youth Projects, Enterprise Development, Agriculture, Olive Trees, Cricket Development	6,569
Kenya	IT, Henna, Baking, Electronics Repair, Tailoring & Embroidery	822
Somalia	Information Communication Technology, Henna, Cooking, Tailoring and Embroidery	203
Tanzania	Information Communication Technology, Henna, Electronics	220
Afghanistan & Food Security & Livelihood	Tailoring, Microsoft Office, Motorbike Repairing, English Language, Mobile Phone Repairing	1,642
Nepal	Basic Tailoring, Livelihood Support, Plumbing, Hotel Assistant, Advanced Tailoring, AI for All, Building Electrician, Japanese Language	246
Jordan	Sewing, Detergent Making, and English Language	482
Lebanon	Plumbing, Nursing Assistant and Hospitality	631
Turkiye	Design, Media, Programming	110
Morocco	Sewing, Tailoring, Embroidery	66
Haiti	Solar Panel Repair, Tailoring, Plumbing and Electrical	46
Bangladesh (Rohingya Refugees)	Gender Based Violence Recovery, Handicrafts, Manual Sewing, Industrial Sewing and Jute Ware Operation	270
Mexico	Cell Phone Repair, Barber Shop, Cooking, Hairstyling, English	391
Cambodia	Boats for Fishermen	65
Ecuador	Import/Export and Digital Marketing	15
India	Tailoring, Henna, Mobile Phone Repair, Basic Air Ticketing Course, IT & Paramedical	540
Peru	Sewing, Baking	100
Laos	Sewing	14
Indonesia	Data Management, UI/UX	28
Malaysia	Small Business Enterprise	27
Philippines	Virtual Assistant, Coding / Web Development	80
TOTAL		12,567

Pakistan



In Pakistan, unemployment continues to be high, especially among youth.

HHRD Pakistan's Skills Development and Livelihood Program uses multiple strategies to help connect workers to the job market including modern agriculture training, enterprise development, and skills classes.

- Total beneficiaries: 6,569 (5,129 women; 1,440 men)
- Skills Development and Livelihood Centers: 5,219 beneficiaries (4,541 women; 678 men)
- Tool Kits distributed to SDLC graduates (startups): 154 recipients (141 women; 13 men)
- Enterprise Development Project: 312 beneficiaries (74 women; 238 men)
- Agriculture Project: 186 beneficiaries (all men)
- Olive Project: 197 beneficiaries (all men)
- Sport Skills Development Project ("Let's Catch Them Young"): 20 beneficiaries (all men)
- Working Women Welfare Trust Skill Center: 336 beneficiaries (all women)

Afghanistan

HHRD Afghanistan launched the Skills Development and Livelihood Program in 2014. Since then, a total of 7,046 trainees have been trained. In 2025, we offered Tailoring, Microsoft Office, Motorbike Repairing, English Language, & Mobile Phone Repairing.



- Skills Development – 1,134 beneficiaries, 134 start up kits
- Food Security & Livelihood – 508 beneficiaries, 433 start up kits.

Bangladesh



According to UNHCR, Bangladesh hosts approximately 1.1 million Rohingya refugees. HHRD delivers comprehensive support including food and hygiene kit distributions and opportunities to learn skills and earn a living. Twelve trauma recovery groups enabled women to form strong bonds with peers as they worked through experiences with trained psychologists.

- Beneficiaries: 270 (Rohingya refugees)
- Courses: Gender Based Violence Recovery, Handicrafts, Manual Sewing, Industrial Sewing, and Jute Ware Operation
- Business start-up kits, seed money, and shared resources provided to graduates: 120

Cambodia

Without land to build houses, fishermen in Kandal province use their boats as homes. Providing boats offers these families not only housing and the means to earn a livelihood, but the stability to enroll their children in school.



- Beneficiaries: 65
- Boats provided to fishermen: 10

Ecuador



- Beneficiaries: 15
- Courses: Import/Export and Digital Marketing

Import–Export and Digital Marketing courses are a strategic and empowering response to an increase in illegal trade activities that focus on drugs rather than legitimate products. By equipping beneficiaries with practical skills in export regulations, logistics, ethical trade practices, and digital marketing, the program seeks to strengthen lawful economic participation, reduce exposure to illicit networks, and promote transparency and compliance in international commerce.

Haiti

Launched in 2021 after a devastating earthquake, HHRD’s Skills Development and Livelihood Program provides vulnerable people in Leogane with the necessary skills to thrive in the local job market. Target beneficiaries include vulnerable women (particularly widows), girls, and young men—all exposed to high poverty—as well as earthquake victims and displaced people chased from their homes by gangs.



- Beneficiaries: 46
- Courses: Solar Panel Repair, Tailoring, Plumbing and Electrical
- Business start-up kits distributed: 12

India



The Skills Development and Livelihood Program in India provides people from Telangana with opportunities to better their situations through learning. With diverse offerings tailored to a variety of different career paths, these training courses are designed for youth, women and those seeking advancement.

- Beneficiaries: 540
- Courses: Tailoring, Henna, Teacher's Training Workshop, Mobile Phone Repair, Basic Air Ticketing Course, IT Job-Oriented Courses & Paramedical

Indonesia

Rapid digital transformation has increased the demand for skilled professionals in fields such as Data Analysis and UI/UX Graphic Design, yet many individuals lack the technical competencies and practical exposure required to compete in the job market. HHRD provides pathways to careers as Data Analysts and UI/UX Designers, teaching hard skills such as data processing and visualization, quantitative analysis, and wireframing, as well as soft skills such as critical thinking, effective communication, and teamwork.



- Beneficiaries: 28
- Courses: Data Management, UI/UX

Jordan



HHRD's Jordan office was registered in April 2013 in Amman. Since then, more countries have been included under the regional heading of Middle East and North Africa. What started with simple sewing and embroidery classes has blossomed into a multi-country initiative featuring dozens of unique classes. In 2025, we opened two new Skills Development and Livelihood centers in Ein Albasha and Jerash.

- Beneficiaries: 482
- Nationalities served: Syrian Refugees (290), Yemeni Refugees (55), Sudanese Refugees (52), Palestinians (29), Jordanians (56)
- Gender breakdown: 414 women; 68 men

Kenya

In Kenya, youth unemployment remains a significant challenge due to a severe mismatch between the skills taught in vocational training centers and the actual demands of the labor market. The youth unemployment rate is estimated at around 67%.



- Beneficiaries: 822
- Courses: IT, Henna, Baking, Electronics Repair, Tailoring & Embroidery
- Business start-up kits distributed: 170

Laos



Vernkhum Village has limited income-generating opportunities, especially for women and youth who lack access to skill-based training. Tailoring and garment production are in demand locally, but many villagers do not have the skills or equipment to benefit. HHRD's SDLP was established to provide practical tailoring and design training, helping community members build new skills, increase their income potential, and strengthen local livelihoods.

- Beneficiaries: 14
- Courses: Sewing

Lebanon

HHRD's outreach in Lebanon comes under the Middle East and North Africa office. Providing significant support to Palestinian and Syrian refugees, the skills development centers offer training in sewing, graphic design, hairdressing, solar panel installation, hospitality, photography, cooking and accounting.



- Beneficiaries: 631
- Nationalities served: Lebanese (347), Syrian Refugees (231), Palestinians (52)
- Gender breakdown: 447 women; 184 men

Malaysia



In Malaysia, HHRD's SDLP assists students with setting up booths at the night market. The night market is a common scene that attracts both local townspeople and tourists, bringing together a collection of stalls commonly dedicated to leisurely strolling, shopping, and eating. Students receive entrepreneurial support to design their own business and sell their wares in this popular destination.

- Beneficiaries: 27
- Courses: Small Business Enterprise
- Support provided: 3 months of stall rental and business permit

Mexico



HHRD serves low-income residents of Mexico, primarily women heads of household, youth, informal workers, and people with disabilities. HHRD's SDLP provides many benefits beyond the training itself. Graduates can use the center as a business location, meeting with clients or providing services within its walls.

- Beneficiaries: 391
- Courses: Cell Phone Repair, Barber Shop, Cooking, Hairstyling, English
- Nationalities served: refugees from El Salvador, Venezuela, Cuba and Jamaica

Morocco



HHRD's outreach in Morocco comes from the Middle East and North Africa office. In response to the deadly earthquake in 2023 that struck near the historical city of Marakkesh, HHRD's skills development program established a learning center.

- Beneficiaries: 66
- Courses: Sewing, Tailoring, Embroidery
- Gender breakdown: 66 women

Nepal



Since 2019, HHRD's SDLP has trained more than 1,200 individuals in vocational and technical courses. 70% of the 1,200 graduates are now earning incomes higher than Nepal's average gross national income (GNI). Current courses offered include Basic Tailoring, Livelihood Support, TPD Training, Plumbing, Hotel Assistant, Advanced Tailoring, AI for All, Building Electrician, Japanese Language.

- Beneficiaries (2025): 246

Philippines

Maharlika Village in the Philippines was established in 1975 to provide a venue for Muslims and non-Muslims to live harmoniously with each other. Most community members are living in underprivileged conditions with limited access to resources and livelihood. This makes HHRD's coding and web development courses especially important as a place to forge professional networks.



- Beneficiaries: 80
- Courses: Virtual Assistant, Coding / Web Development

Peru



During 2025, HHRD's Skills Development in Peru stood out for hosting a wide range of activities. With two separate tracks—sewing and pastry making—the classes provided both knowledge and practical experience.

- Beneficiaries: 100
- Courses: Sewing, Pastry Chef
- Graduates receive shared use of a kitchen for their baking businesses

Somalia

In Somalia, HHRD's Skills Development Center hosted a "Henna Week" before Eid. Graduates of the henna class could invite clients or meet new clients on the spot, earning money for their services in time for the Eid celebration. Tailoring students were also invited.



- Beneficiaries: 203
- Courses: Information Communication Technology, Henna, Cooking, Tailoring and Embroidery
- Business start-up kits distributed: 30

Tanzania



While many young Tanzanians (66%) want to start businesses, barriers include lack of skills, training quality, and limited formal openings. HHRD focuses on vocational training, digital skills, and fostering innovation.

- Courses include Information Communication Technology, henna and electronics.
- Beneficiaries: 220

Turkiye

HHRD's outreach in Turkiye is part of the Middle East and North Africa office. Expanded in the wake of the 2023 Turkiye/Syrian earthquake, this skills development project is an important part of the recovery efforts.



- Beneficiaries: 110
- Courses: Design, Media, Programming
- Nationalities served: Turkish (25), Syrian Refugees (80), Palestinians (1), Egyptian (2)
- Gender breakdown: 62 women; 48 men

Success Stories

Haiti



At 52 years old and unemployed, Grégoire Miliere faced an uncertain future with limited prospects. With the support of HHRD, he enrolled in a six-month Solar Panel Installation certification program that would transform his life. SDLP provided him with free technical training, practical lab sessions, and essential tool kit support—all at no cost.

After completing his certification, Grégoire secured full-time employment as a solar system installer, earning \$250 USD per month. (The average monthly salary is \$179.) Today, with Allah's blessing and the skills gained from HHRD, he confidently installs solar systems and supports his family with dignity. Grégoire's journey from

unemployment to skilled professional demonstrates how targeted vocational training can create lasting change and promote sustainable development.

Peru



Lisbeth Caceres, a young woman from Peru, enrolled in HHRD's pastry-making course. There, she learned how to make alfajores, cakes, pies, and pound cakes. After graduation, Lisbeth opened a stand at the market near her home. She sells pastries she bakes in her home and even takes orders from repeat customers.

"This course gave me the tools and motivation to start. Now I have my own business, I generate income, and I am growing as an entrepreneur."

— Lisbeth Caceres, Peru

Afghanistan



Najeebullah is a young man from Ghazni Province. With no job opportunities, he was afraid he might have no choice but to attempt the dangerous journey of illegally migrating to Iran. When HHRD staff visited his community and registered him for the Food Security and Livelihood Program, Najeebullah's life began to change. For six months, he received intensive training in mobile phone repair, learning valuable technical skills. Throughout his training, HHRD provided his family with monthly food packages and allowance to cover transportation costs, allowing him to focus fully on his education.

Najeebullah received a toolkit containing everything needed for mobile repair—including a heat gun, power supply, and specialized tools. Today, he operates his own mobile repair business, earning 300–350 Afghanis daily and providing stable income for his family.

Thank you



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